

Did you know April is diversity month? Officially designated as diversity month in 2004, diversity month and awareness help people to gain a deeper understanding and appreciation of each other and their differences. Celebrate diversity, consider new ways you can integrate diversity into your office culture. This could be considering implicit biases you have or how they

impact the judgment of the people around you or asking questions to make connections with others. And help your business get to the next level with <u>online diversity and inclusion training!</u> In addition to on demand training prepared by Whitnee Dillard, Big I Director, Diversity and Inclusion, she will be here live and in person as a special guest speaker at the NIIA Annual Convention and the Emerging Leaders' SUMMIT in June 2022. Join us for discussions and workshops to grow your agency through Diversity, Equity, and Inclusion. Watch for Registration to open in the next week.

**Diversity:** State of being diverse; variety

The practice of quality of including or involving people from a range of different social and ethnic backgrounds and different genders, etc.

Susan Bauman, NIIA Executive Director



